

**MEMORANDUM OF AGREEMENT
BETWEEN
THE QUINCY LIBRARY STAFF ASSOCIATION, MLSA,
LOCAL 4928, MFT, AFT, AFL-CIO
AND THE
CITY OF QUINCY**

This Memorandum of Agreement is made this _____ day of June, 2021, by and between the Quincy Library Staff Association, MLSA, Local 4928, MFT, AFT, AFL-CIO (hereafter “Local 4928”) and the City of Quincy (hereafter “City”).

Local 4928 and the City agree that the collective bargaining agreement that expired on June 30, 2020, shall be amended in the following areas only. Except as modified all terms of the prior agreement remain in full force and effect.

1. Term of New Contract (Article 36)

The new Contract shall be effective for a two (2) year period from July 1, 2020 – June 30, 2022. Applicable date changes shall be made to the cover page, Article 36 and in other appropriate provisions of the contract.

2. Compensation (Article 31)

The base wage rate for all bargaining unit members shall be increased across the board as follows:

Effective July 1, 2020 0%
Effective July 1, 2021 3%

If another bargaining unit in the City of Quincy enters into a collective bargaining agreement covering all or a portion of the period of this agreement, and if there is a negotiated (or awarded) economic improvement of any kind other than a cost-of-living increase of 0% of base wages for FY21 and 3% of base wages for FY 22, then the City agrees to enter into negotiations with Local 4928 for purposes of negotiating salary or other economic improvements during the period of this agreement.

3. Negotiations For A Successor Agreement

The Parties agree to commence negotiations for a subsequent three-year agreement. The Parties agree to engage in good faith bargaining with the goal of attempting to reach a tentative agreement prior to July 1, 2022.

WHEREFORE, intending to be bound, the parties have executed this Agreement this _____ day of June, 2021.

For the City of Quincy

For the Quincy Library Staff Association,
MLSA, Local 4928, MFT, AFT, AFL-CIO

Thomas P. Koch,
Mayor

(INSERT NAME), President